

Code of Conduct

Preamble

Pakistan Tehreek-e-Insaaf (PTI) in the US (referred to as PTI USA) is comprised of the legally registered and appointed PTI representatives' body known as the PTI USA LLC (also known as LLC) and the local community level structure represented by the Chapters. At both the LLC level and the chapter level the integrated PTI USA organization as a whole is responsible for the same tasks that represent and implement the objectives of PTI in the United States.

PTI USA officers (whether LLC Board members or Chapter officers) are an extension of PTI and serve at the pleasure of PTI and can be removed/replaced for any reason at any time by PTI.

PTI USA LLC on behalf of PTI has adopted a mandatory code of conduct prescribed herein and every member of PTI USA is required to abide by this code of conduct with a zero tolerance policy for non-compliance.

Violations of this code of conduct and by-laws of PTI USA by any member shall be subject to disciplinary and, when appropriate, legal sanctions, including but not limited to suspension or termination of the membership, removal from the office or legal action.

Section I - General

1. Members will support the objectives of PTI as defined:
 - a. Comply with Bylaws of PTI
 - b. Support and advance the interests of PTI and assist in raising funds on behalf of PTI.
 - c. Inform and educate people in the USA about the Pakistan Tehreek-e-Insaaf as a political party of Pakistan.
2. Members will condemn all kind of violence and intimidation.
3. Members will not engage in any violence act or intimidate others or use a language or action that leads to violence or intimidation.
4. Members will not publish or repeat publication of false, defamatory or inflammatory allegations about any other member.
5. Members will take necessary and reasonable steps to
 - a. Promote and instill discipline in members and officers

- b. Provide guidance to others to follow the Code of Conduct
 - c. Comply with all USA applicable legal requirements, laws and regulations
 - d. Adhere to established norms of conflict of interest and best business/financial practices
6. Members will not participate in creating self-announced bodies, councils/committees etc. on behalf of PTI. ONLY the Office of International Chapters or PTI Central Executive Committee may announce such bodies.

Section II - Social Media and Email

1. Members will maintain the highest moral principles in keeping with democratic ethics.
2. Members will refrain from personal attacks, maligning tactics and abuse.
3. Members will avoid any action that may bring disrepute to the party or its leadership.
4. Members will adhere to Email Best Practices:
 - a. Refrain from sending "mass email" messages that are deliberately hostile and insulting to other members.
 - b. Use discretion when sending emails out to multiple personnel by using Reply All
 - c. Refrain from maligning other members and trading insults with other members through email or social media
 - d. Address any issues directly with the concerned individual(s) in emails and avoid email chains with multiple recipients.
 - e. Avoid responding to mass email chains.
5. Members will bring any disputes that cannot be settled directly to the attention of the CONFLICT RESOLUTION COMMITTEE.

Section III - Election

1. Members will not prevent eligible voting members the access to opponents running for offices in PTI USA.
2. Members will not deliberately destroy, disfigure or remove other candidate's campaign materials.
3. Members will not deliberately plagiarize other candidate's symbols, colors or acronyms.
4. Members will not bribe eligible voters or use any other unethical means.
5. Members will not abuse positions of power, influence or privilege
6. Members will not discriminate anyone on the basis of race, sex, ethnicity, social class or religion.

7. Members will facilitate equal participation of women and their access to all political activities and to voting.
8. Members will maintain the secrecy and integrity of the ballot
9. All candidates and members in the electoral process will not indulge in corrupt activities, such as vote-buying or coercive behaviors including threats and acts of violence. Any complaints with proofs will be subject to disciplinary actions.
10. Members will not offer financial inducement or inducement in kind to secure election support.

Section IV - Event Management/Press Conference

1. All PTI related events and or communication must support and not violate the objectives of PTI USA LLC as defined in **Section I - General** above.
 - a. **Communication Protocol:**
 - i. Members and Officers shall not communicate or engage media or press on behalf of PTI without the permission of Office of the International Chapters and/or PTI USA LLC
 - ii. Members and Officers shall not communicate or engage general public or members of Pakistan Tehreek-e-Insaf in delivering unauthorized party information in any capacity.
 - b. **Activity and Event Protocol:**
 - i. Members and Officers shall not represent PTI in any non-PTI events without first consulting with OIC and/or PTI USA LLC
 - ii. Members and Officers shall not conduct any events under the PTI banner other than prescribed above without the permission of the OIC and/or PTI USA LLC
2. Members will consult with the PTI USA LLC and OIC prior to inviting any PTI leadership from Pakistan to hold an event. The organizers will be solely held responsible for the event and logistics if any central, regional or provincial leadership from Pakistan is invited. The OIC and PTI USA LLC will facilitate the visit of PTI leadership and make public announcement in order to allow all Members to participate. The 'EVENT' will be coordinated based on the itinerary of the visiting individual/party by the "EVENT COORDINATION COMMITTEE" (ECC). The ECC will consist of:
 - a. A Member of the Board of PTI USA LLC

- b. A member of PTI USA political wing
 - c. A Representative of the OIC
3. Media appearances will only be used for party policy projection and not for personal projection AND MUST BE BROUGHT TO THE ATTENTION OF PTI USA LLC AND OIC

Section V - Conflict

1. Cooperate with the local authorities in any investigation/allegations in consultation with the PTI USA LLC.
2. Any disputes between members and elected officers, if not settled directly, shall be brought to CONFLICT RESOLUTION COMMITTEE (CRC) for arbitration and resolution. Strict disciplinary action will be taken if mass emails are used to deal with such issues which may further aggravate the situation. Consequences shall be determined by CRC and may range from censure to revocation of office position or membership in PTI. CRC will consist of the elected members of PTI INTERNATIONAL Outside of USA to maintain impartiality.
3. Members will take all reasonable steps to protect members and officers of PTI USA LLC and appointed or elected Chapter Officers from insult, hazard or threat in the course of their official duties.

The Office of International Chapters should be contacted in case any guidance or permission for any exception to the above process is required.